



18th June 2021

Dear Parents/Guardians,

School Uniform Policy – August 2021

Thank you for your support in recent weeks / months as we have returned to teaching in school. Our students have been resilient during lockdown and the last couple of months have been a real pleasure - our students are keen to do well and are fully engaged in their learning and futures.

Our new Behaviour and Routines Policy, launching this August, aims to help children grow in a safe and secure environment, and to become positive, responsible and increasingly independent members of the school community, striving for high expectations at all times.

When students return in August, one of the things we will be focusing on is the standards of our school uniform and this letter, with our new policy attached, sets out what is and what isn't acceptable uniform for school. School uniform plays a valuable role in contributing to the ethos of our school and it sets an appropriate tone. Our uniform instils pride, supports positive behaviour and encourages identity with the school. We expect all students to show and follow at all times of the academic year.

All students are expected to follow these expectations consistently and without question when on the school site. Should any students not arrive to school in the correct uniform (as outlined in the school uniform policy), the school will take appropriate action to rectify this.

You can find a copy of our new School Uniform Policy overleaf, and on the school website > **main menu** > **school information** > **School Uniform and PE kit** > <https://www.johnferneley.org/schooluniform>

Please note: school uniform will be constantly monitored every day as part of our focus on routines and belonging.

Short skirts to knee length skirts

You will no doubt, be aware that we have had an ongoing problem with many school skirts, in that we regularly receive complaints from parents/guardians and the local community about them being worn far too short. We are asking that all skirts are at or below the knee in terms of length. This is to ensure consistency, practicality and a readiness for the world of work.

We are sure that you will appreciate this change for students to be wearing knee length skirts from August, as this will not only make the uniform much smarter, but will also address the issues of skirts being worn too short.

If you require financial support with school uniform, and are in receipt of certain benefits, please contact your child's Head of Year to discuss further > <https://www.johnferneley.org/emailaddresses>. Thank you in advance for your full support in ensuring your son/daughter is wearing the correct uniform.

Yours sincerely,

Natalie Teece
Secondary Lead

nteece@mowbrayeducation.org

School Uniform Policy – John Ferneley College

School uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. A uniform supports positive behaviour and discipline; ensures students of all races and backgrounds feel welcome; protects children from social pressures to dress in a particular way; nurtures cohesion and promotes good relations between different groups of students.

John Ferneley School uniform:

- Promotes a sense of pride in the school
- Establishes a sense of community and belonging towards the school
- Is practical and smart
- Promotes equality
- Is regarded as suitable wear for school and good value for money by our parents/guardians
- Is designed with health and safety in mind

We believe that wearing the school uniform smartly helps to prepare our young people to be successful as adults: teaching them that dressing smartly can affect people's impressions of us, can create a sense of belonging and increase our self-esteem.

We are also aware that many high street retailers currently make it difficult for parents/guardians to buy the correct uniform for their children, by having a confusing array of choices on offer, particularly related to shoes and skirts for girls. Therefore, we have set out what we will NOT accept clearly, in the table below. Please read it very carefully.

Students who do not wear the correct uniform will NOT be allowed to access lessons until they are dressed correctly. **Please note the Senior Leadership Team, along with Tutors, run weekly uniform checks to ensure students are wearing the correct uniform, as per our Uniform Policy overleaf.**

For those parents/guardians suffering financial hardship, the child's Head of Year should be contacted in the first instance.

School Uniform providers

Please see our **three** approved uniform providers below. All compulsory items should be purchased through these suppliers:

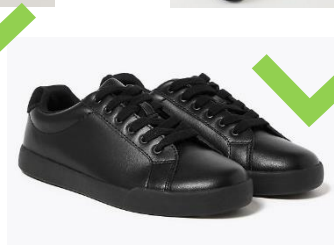
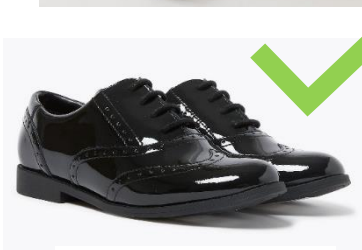
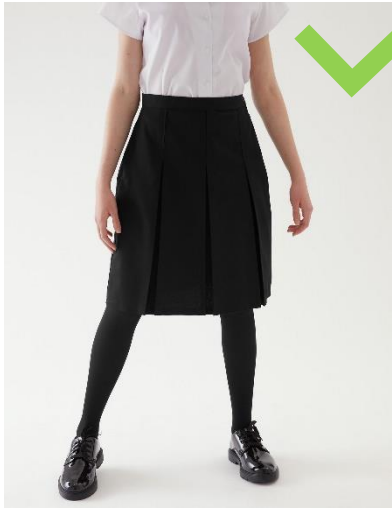
- [Marks and Spencer](#)
- [Kidzone](#)
- [Your School Uniform](#)

If you have any questions regarding the school uniform, please email uniform@johnferneley.org or contact Main Reception during school hours on **01664 565901**.

SCHOOL UNIFORM – COMPULSORY ITEMS

	Acceptable	<u>Not</u> acceptable
Blazer	Black blazer with the embroidered John Ferneley school badge on the pocket	Hoodies, jumper or coat instead of blazer; any different colour; no logo; no blazer
Jumper	Plain black V neck jumper (optional)	Hoodies or cardigans of any kind are not permitted
Shirt	Plain white shirt or blouse with collar (long or short sleeve)	Polo shirt, different coloured shirt, no collar, no sleeves, t-shirts
Tie	John Ferneley College tie, worn correctly	Any other tie or no tie, worn above waist or not tied
Socks/ tights	Plain white, grey or black socks; flesh, grey or black plain, unpatterned tights	Over/knee-high socks, patterned tights, colours other than white, grey or black
Skirts	Black skirt that ends ON or below the knee: skater or pleated skirt	Skirts that end ABOVE the knee; tube, pencil or other tight fitting skirt
Acceptable products available on the high street: <ul style="list-style-type: none"> • https://www.marksandspencer.com/girls-permanent-pleats-skirt/p/clp60100223?color=BLACK • https://www.marksandspencer.com/girls-adaptive-skirt/p/clp60104235?color=BLACK • https://www.johnlewis.com/john-lewis-partners-girls-adjustable-waist-stain-resistant-panel-pleated-school-skirt/black/p5029107?size=10%20YEARS&sku=238512796 • https://www.next.co.uk/style/st521247/353686#353686 • https://tuclothing.sainsburys.co.uk/p/Black-Jersey-Skater-Skirt-2-Pack-%2810-16-years%29/131727533-Black?searchTerm=:newArrivals&searchProduct= • https://direct.asda.com/george/school/girls-school-skirts/girls-black-box-pleat-skirt-2-pack/GEM663947,default,pd.html?cgid=D10M2G1C10 		
Trousers	Plain black trousers in slim, standard or comfort fit	Black jeans, jeggings, leggings, jogging bottoms – should not have jean style pockets
Shoes	Entirely black, polishable, leather type shoes with enclosed toe and heel.	Trainers; trainer type shoes with logo: even if the logo is in the same colour as the shoe; no plimsolls or canvas shoes No colouring on the shoe, sole, stitching or laces.
Belts	Plain black or grey with small buckle	Any colour other than black or grey

Please see overleaf.....



Coats	Students will need an additional (preferably warm and waterproof) coat for the colder months. Coats should be removed as soon as students are inside the school building.
Jewellery	One pair of plain ear studs and a watch. No facial piercings and no other piercings are allowed, stretchers and bars are NOT permitted. Religious jewellery can be worn but must be under clothing. Only traditional watches are allowed. No smart watches (including Apple Watches, FitBits or similar) are allowed.
Hair, Makeup and Nails	Make up must be discreet and kept to a minimum, hair colour should be in the range of natural hair colouring. No extreme hairstyles or colours. No false nails or eyelashes are allowed. Clear nail polish only.
Bags	Each student will be expected to carry an appropriate waterproof school bag for school which can hold school books and equipment. No small handbag type bags are allowed. A separate PE kit bag will also be needed to store PE kit, on days of PE.
Lanyard	Students must wear their school lanyard and ID card at all times when on the school site. Students will be awarded a school lanyard upon returning in August 2021.
Tattoos	Students should not have tattoos, permanent or temporary.

OTHER ITEMS

Only in adverse weather conditions (i.e. snow), students can choose to wear more appropriate shoes when travelling to and from school (i.e. wellingtons) but must change out of wellingtons once inside the school building. Please note all students have access to a locker for the safe storage of wellingtons, and other items such as PE kit.

PE KIT – COMPULSORY ITEMS

	Girls	Boys	Not acceptable
Polo shirt	A red polo shirt with the embroidered John Ferneley logo	A red polo shirt with the embroidered John Ferneley logo	
Shorts	Black sports shorts	Black sports shorts	No short / hot pant style tight fitted sports shorts.
Sweatshirt	Black John Ferneley sweatshirt, or plain black sweatshirt	Black John Ferneley sweatshirt, or plain black sweatshirt	
Tracksuit bottoms	Black tracksuit bottoms	Black tracksuit bottoms	
Trainers	Indoor / outdoor trainers	Indoor / outdoor trainers Football boots	Plimsolls
Rain jacket	Plain black rain jacket for outdoors	Plain black rain jacket for outdoors	

Jewellery in PE Lessons

The Association for Physical Education (afPE) strongly recommends the practice of removing all personal effects at the commencement of every PE lesson to establish a safe working environment. This applies to all earrings. Therefore, students are asked to ensure that all jewellery is removed prior to every PE lesson, and hair is tied up at all times.

This policy is reviewed annually by the Senior Leadership Team.