

SCH – John Ferneley College School Uniform Policy

March 2024

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1. This policy applies to:

John Ferneley College

Where this policy states 'school' this means John Ferneley College.

Mowbray Education Trust (MET).

2. Aims

School uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. A uniform supports positive behaviour and discipline; ensures students of all races and backgrounds feel welcome; protects children from social pressures to dress in a particular way; nurtures cohesion and promotes good relations between different groups of students.

John Ferneley School uniform:

- Promotes a sense of pride in the school
- Establishes a sense of community and belonging towards the school
- Is practical and smart
- Promotes equality

We believe that wearing the school uniform smartly helps to prepare our young people to be successful as adults: teaching them that dressing smartly can affect people's impressions of us, can create a sense of belonging and increase our self-esteem.

We appreciate parents/guardians supporting this policy to ensure all students are dressed appropriately for school. Please note regular uniform checks will take place.

Students who are currently entitled to Pupil Premium will be contacted separately to discuss the support we have available to them.

3. Relevant legislation and guidance

This policy meets the requirements of the Cost of School uniform guidance from the Department for Education (DfE) derived from the The Education (Guidance about Costs of School Uniforms) Act 2021, These documents are drawn from the following legislation, Equalities Act 2010.

4. Uniform

SCHOOL UNIFORM - COMPULSORY ITEMS

Shirt	Plain white shirt or blouse with collar (long or short sleeve)
Jumper	Plain black jumper with no logos – sweatshirt or knitted
Tie	John Ferneley College tie, worn correctly
Trousers	Plain black trousers in slim, standard or comfort fit
Footwear	Entirely black, polishable, leather type footwear with enclosed toe and heel.
Coats	Students will need an additional (preferably warm and waterproof) coat for the colder months.

SCHOOL UNIFORM - OPTIONAL ITEMS

Skirts	Black skirt with embroidered John Ferneley College logo. Minimum 28" length.
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LIST OF BANNED ITEMS OF CLOTHING

- Hoodies
- Jumpers with branded logos
- Jeans
- Leggings
- Tracksuit Bottoms
- Skirts shorter than 28"

OTHER ITEMS

Jewellery	One pair of plain ear studs and a watch. Please keep piercings to a minimum, stretchers and bars are not permitted Religious jewellery can be worn but must be under clothing. Only traditional watches are allowed. No smart watches (including Apple Watches, FitBits or similar) are allowed.
Hair, Makeup and Nails	Make up must be discreet and kept to a minimum, hair colour should be in the range of natural hair colouring. No extreme hairstyles or colours. Please do not wear false nails for safety reasons
Bags	Each student will be expected to carry an appropriate waterproof school bag for school appropriate for holding schoolbooks and equipment. Small handbag type bags are not suitable.

	A separate PE kit bag will also be needed to store PE kit, on days of PE.
Lanyard	Students must wear their school lanyard and ID card at all times when on the school site. Each year group has a different coloured lanyard.
Tattoos	Students should not have tattoos, permanent or temporary.

Only in adverse weather conditions (i.e. snow), students can choose to wear more appropriate shoes when travelling to and from school (i.e. wellingtons) but must change out of wellingtons once inside the school building.

Please note all students have access to a locker for the safe storage of wellingtons, and other items such as PE kit.

PE KIT - COMPULSORY ITEMS

Polo shirt	Black Shirt with the embroidered John Ferneley logo
Shorts	Black sports shorts
Sweatshirt / Hoodie	Black John Ferneley sweatshirt, or plain black sweatshirt or hoodie
Tracksuit bottoms	Black tracksuit bottoms (leggings are not allowed)
Footwear	Indoor trainers / outdoor trainers / football boots for 3G pitch
Rain jacket	Plain black rain jacket for outdoors

GCSE PE, Dance and Sport Studies options will have to opportunity to purchase personalised kit at the start of Year 10 if they wish too; however, this should not be worn during the school day.

Jewellery in PE Lessons

The Association for Physical Education (afPE) strongly recommends the practice of removing all personal effects at the commencement of every PE lesson to establish a safe working environment. This applies to all ear and body piercings, including retainer and expander earrings. Therefore, students are asked to ensure that all jewellery is removed prior to every PE lesson, and hair is tied up at all times.

School Uniform providers

Please see our **three** approved uniform providers below. All compulsory items should be purchased through these suppliers:

- Kidzone
- Deco Uniform

- Earth Uniform (sustainable option)

If you have any questions regarding the school uniform, please email uniform@johnferneley.org or contact Main Reception during school hours on 01664 565901.

5. Racial Equality and Equal opportunities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies and allows for individual sets of circumstances of all groups and individuals. Mowbray Education Trust is committed to creating a positive climate that will enable everyone to work free from intimidation and harassment and to achieve their full potential.

Pre-owned Uniform Shop

We are introducing a second-hand uniform shop to enable parents/guardians an affordable uniform option. Parents are able to contribute to the uniform shop supply if you have any items of school uniform that you would like to donate. Please drop this off at reception. Your support, as always, is extremely appreciated.

Parents who would like to like to find out further information about the Pre owned uniform shop can email uniform@johnferneley.org or contact Main Reception during school hours on 01664 565901.

6. Monitoring Arrangements

This policy will be reviewed every year by the school Senior Leadership Team. At every review, the policy will be approved by the Curriculum and Behaviour Scrutiny Panel.

7. Links with other policies

Behaviour Policy

Equality and Diversity Policy

Log of Changes to Policy				
Version	Page	Change	Approver	Date
1.1	1	Update table to current dates and status	Curricula committee	March 24
	3	Amend uniform requirements – removal of blazer and addition of jumper into compulsory items.		
	4	Amendment of wording to jewellery, nails and lanyard requirements		
		Change red shirt to black shirt for PE kit requirements Amendment to wording in Second hand uniform paragraph, change to Pre owned uniform and contact details to access pre owned uniform.		