

***JOHN
FERNELEY
COLLEGE***

UNIFORM GUIDANCE

Democracy in Action – Your Voice Matters!

While you wait think about the following questions:

1. What is democracy?
2. When were you last able to give your opinion about decisions being made in school?

MARCH 2025

INTRODUCTION - WHAT IS DEMOCRACY

- A system where everyone (within their rights) has a say in decisions.
- People vote and express their opinions
- Leaders listen and make choices based on the majority.
- Where leaders do not go with the majority, this must be justified.

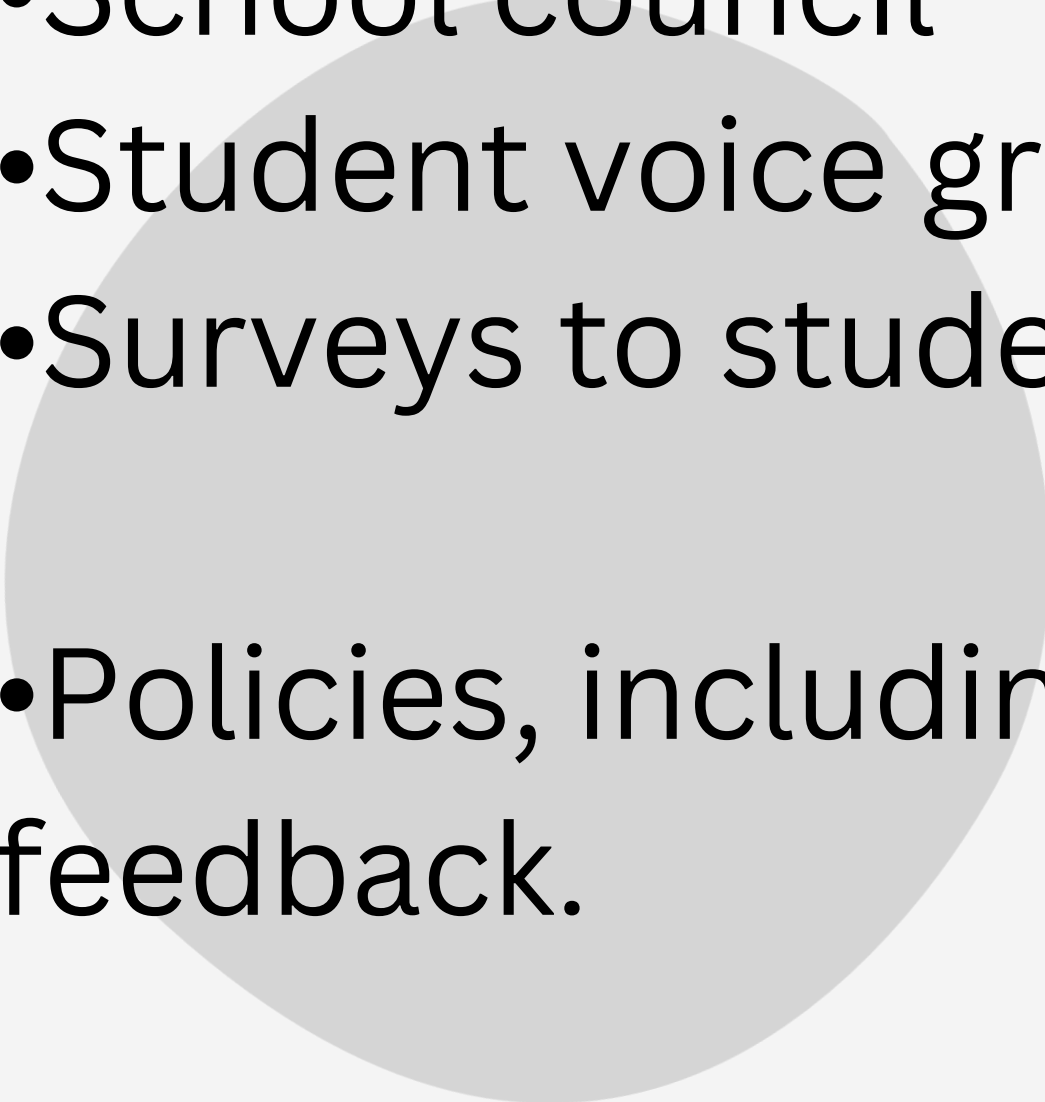
INTRODUCTION - WHAT IS DEMOCRACY

- Your opinion and suggestions influence school decisions.
- Being part of a democratic system teaches us respect, responsibility and fairness.

In a democracy, not every decision will go the way we want, but we must respect the process and accept outcomes fairly.

DEMOCRACY AT JFC



- School council
 - Student voice groups
 - Surveys to students, parents and staff
 - Policies, including the uniform rules, are shaped by feedback.
 - We are open to other initiatives to improve democracy.
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DEMOCRACY AT JFC

- From Summer 2024 - Student working group
- Term 1 – Years 7 – 11 tutor group survey, parent survey
- Term 2 – Student working group and Staff consultation.
- Term 2 – consultation with heads of year and pastoral
- Opinions are still being listened to

Item	Student	Parents	Staff
Shorts	73%	73%	82%
Skirt	70%	80%	71%
Tie	51%	62%	56%
Blazer	8%	13%	20%
Logo jumper	48%	70%	88%

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Shirt



Plain black or school logo jumper



Optional tie and blazer

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Knee length skirt



Shorts



Trousers/Flares



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Plain black footwear - no visible logos

PE KIT - JFC polo shirt, JFC shorts, Plain black shorts, black leggings or black joggers. Either JFC zipped top or black hoodie

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Shoes will visible logos/white soles or anyother colour of shoes



Jogging bottoms

Sports or jersey shorts



Legging



Tube Skirts



POLICY & SANCTIONS

Stage 1

Non-compliance slip issued by tutor/class teacher. No sanction if student has a note from home and this is a rare occurrence

Stage 2

All unauthorised instances of incorrect uniform and appearance will lead to a one-hour after school uniform detention logged by tutor. Phone call made by HOY. HOY will provide uniform to wear. Refusal to wear it will lead to BSC.

POLICY & SANCTIONS

Stage 4

Stage 3

Whole school withdrawal. If a student continues to ignore the school uniform policy (two or more times) they will be withdrawn from lessons until the uniform breach is rectified, persistent non-compliance with an item of school uniform.

Suspension. If the student continues to ignore the school rules regarding uniform, it is not just a matter of uniform but deliberate defiance, therefore the student will be suspended from school. At this point, parents will be required to attend a meeting at school before the student resumes their normal education

TIMELINES AND EXPECTATIONS

When do these changes start from?

You can start wearing the “green” items from now onwards with the aim that all students will be in the green items after the Easter Holidays.

When do the sanctions start?

The sanctions will start after Easter none of the “red” items can be worn after this date.

Will there be changes after the summer?

Yes - after the summer all students will be issued with upgraded lanyards and they will be sanctioned in the same way as for uniform if you are not wearing it. All student cards will be collected in before the summer holidays.